

New Teacher Mentoring Program Overview

	Year 1	Year 2	New to District (NTD)
Mentee	<ul style="list-style-type: none"> → Meet with mentor weekly → Attend monthly trainings with mentor → Engage in learning activities monthly focused on the Iowa Teaching Standards → Videotape lessons monthly → Engage in observations each trimester → Engage in forums with administrator each trimester → Engage in Professional Development with instructional coach 	<ul style="list-style-type: none"> → Meet with mentor bi-weekly → Attend trainings with mentor (6x/year) → Engage in learning activities monthly focused on the Iowa Teaching Standards → Videotape lessons monthly → Engage in observations each trimester → Engage in Professional Development with instructional coach → Compile portfolio 	<ul style="list-style-type: none"> → Meet with mentor regularly → Attend trainings with mentor (3x/year) → Engage in learning activities monthly focused on the Iowa Teaching Standards → Videotape one lesson each trimester → Engage in observations each trimester → Engage in Professional Development with instructional coach
Mentor	<ul style="list-style-type: none"> → Meet with mentee weekly → Attend monthly trainings with mentee → Engage in learning activities monthly with mentee → Videotape meetings each trimester → Engage in observations each trimester → Engage in mentor training periodically 	<ul style="list-style-type: none"> → Meet with mentee bi-weekly → Attend trainings with mentee (6x/year) → Engage in learning activities monthly with mentee → Videotape meetings each trimester → Engage in observations each trimester → Engage in mentor training periodically 	<ul style="list-style-type: none"> → Meet with mentee regularly → Attend trainings with mentee (3x/year) → Engage in learning activities monthly with mentee → Videotape meetings each trimester → Engage in observations each trimester → Engage in mentor training periodically